USA TRIATHLON ADDITIONAL OFFICIALS SELECTION PROCEDURES 2012 OLYMPIC GAMES October 12, 2010

These procedures provide for selection of USA Triathlon (USAT) Additional Officials for the 2012 Olympic Games. However, accreditation allocation is not guaranteed and the number of Additional Officials will be based on final USOC credential allocation and overall team size.

1. Describe the specific Additional Officials position(s) that the NGB/PSO is requesting.

Title: Team Manager-Women	Responsibility: Performance Management	
Title: Team Manager-Men	Responsibility: Performance Management	
Title: Chiropractor	Responsibility: Chiropractic Medicine	
Title: Massage Therapist	Responsibility: Massage Therapy	
Title: Bicycle Mechanic	Responsibility: Mechanical support	
Title: Physician	Responsibility: Medical support	

2. Describe the NGB's/PSO's criteria for the above-mentioned Additional Officials positions.

Additional Officials must:

- i. Successfully pass a USOC approved background check.
- ii. Possess a valid passport that does not expire until at least six months after the conclusion of the Games.
- iii. Be in good health and able to withstand the physical rigors of traveling with and working with the Team.
- iv. The Additional Officials must have prior experience servicing USAT National Teams in their specific area of expertise at ITU World Cups, World Championships, or Major Games (Olympic Games, Pan American Games, or Youth Olympic Games) at the time of selection.
- v. Additionally, each additional official must have the following credentials:
 - a. Team Manager- USA Triathlon Certified Coach
 - b. Chiropractor- Doctor of Chiropractic Medicine
 - c. Massage Therapist-Licensed Massage Therapist
 - d. Bicycle Mechanic- USA Cycling licensed mechanic
 - e. Physician-Licensed Medical Doctor
- 3. How will the NGB/PSO make known the Additional Official positions and/or application process?

USA Triathlon will post a press release on the USA Triathlon website describing the application process and simultaneously posting the procedures.

Describe the intended method of:

A. Identifying the pool of candidates to be considered for Additional Officials positions:

Those candidates who apply and meet the criteria in #2 above will comprise the pool of eligible candidates.

B. Selecting candidates who best fit the job description for Additional Officials:

The USAT Sport Performance Director will create a list of qualified candidates for each additional official position according to #2 above and submit the list to the Executive Director.

5. Describe the removal of an Additional Official:

An individual who is to be nominated as an Additional Official by the NGB/PSO may be removed as a nominee for any of the following reasons, as determined by the NGB/PSO.

- Voluntary withdrawal. Nominee must submit a written letter to the NGB/PSO CEO/Executive Director.
- Injury or illness as certified by an approved NGB/PSO physician (or medical staff). If the individual refuses verification of his/her illness or injury by an approved NGB/PSO physician (or medical staff), his/her injury will be assumed to be disabling and he/she may be removed.
- Violation of the NGB's/PSO's Code of Conduct.

Once an Additional Officials nomination is accepted by the USOC, the Additional Official is subject to the USOC Code of Conduct and Grievance Procedures.

6. Describe the replacement of an Additional Official:

In the event that the Nominated Additional Official is unable to perform his/her duties due to injury, illness, Code of Conduct violation or any other unforeseen circumstances that would result in the need to replace him/her, the replacement candidate must meet all of the criteria listed in #2 above.

Which group/committee will make the final:

A. Recommendation of Additional Officials?

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The Sport Performance Director and Executive Director will collectively recommend the candidate(s) to the Board of Directors.

B. Approval of Additional Officials?

The USAT Board of Directors will approve the recommendation(s).

8. Conflict of Interest:

Any individual who is being considered for any Additional Official position and who is involved in the selection process shall recuse him or herself from any discussion or decision involving selection of the Additional Official.

9. Publicity/Distribution of Procedures:

The USOC approved selection procedures (complete and unaltered) will be posted/published by USA Triathlon in the following locations <u>and will include the USOC approval date:</u>

A. Web site: www.usatriathlon.org.

These procedures will be posted as soon as possible, but not more than five days following notice of approval by the USOC.

B. Official Publication (if any): USA Triathlon Life

C. Other: This information will also be included in the Elite Beat and Elite Update emails sent to USAT licensed Elite athletes.

Position	Print Name	Signature	Date
NGB/PSO President or CEO/Executive Director	Tim Yount	Ty	10-12-10
USOC Athletes' Advisory Council Representative*	Victor Plata	Vnk Plet	1/16/11

^{*}If USOC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.

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