USAT Board of Directors

Teleconference Call

February 1, 2010

In attendance:

Rob Kasper, president
Brian Harrington, vice president
Celeste Callahan, secretary
Bob Wendling, treasurer
Eric Averill
Jim Donaldson
Candy Cheatham
Vince O'Brien
Victor Plata
Steven Sexton
Skip Gilbert, Executive Director

Absent:

Dave Kuendig

President Rob Kasper called the meeting to order at 6.00 pm MST.

National Office Update

Skip stated that thickness of wetsuits is becoming an issue. Board agreed that safety issues to consider if over 5ml. Victor Plata stated that the ITU rule is 5ml.

Action item: Skip will connect with Charlie on rule enforcement and present at the February 10th BOD meeting.

Independent Director Nominees

Celeste Callahan, Chair of the Nominating Committee spoke about the independent director nominees and the process. Discussion occurred about the nominee's resumes and credentials. Rob stated the decision to appoint the independent director will be made in the February 10th BOD meeting.

Ethic's Committee Update

Eric Averill provided an update on two cases: Victor Plata and Hector Torres. Victor offered apology and no other action was requested from the Ethics Committee aside from that.

Eric Averill motioned to accept the apology, Brian Harrington seconded.

Motioned passed unanimously. Please note: Victor Plata abstained from voting.

Hector Torres case was reviewed and no action was taken because of lack of compelling evidence.

For Board Consideration:



ITU World Championship Series Event Selection Policy 2010

A. Introduction

This policy details the process and priorities by which USA Triathlon will select athletes for nomination to the ITU to compete in ITU World Championship Series events (WCS). The ITU determines the eligibility criteria and competition rules for ITU WCS events, and under the current criteria and rules, entry to ITU WCS events is accepted by ITU only through **nomination from the National Federation** (USA Triathlon). 65 athletes will be allowed on the start line of WCS events.

ITU World Championship Series events are reserved for the highest caliber athlete currently competing at the most competitive level in ITU format racing. Athletes not at this level must begin by racing at ITU continental cups and eventually ITU World Cups to gain the valuable experience as well as ranking points in order to be ready for World Championship Series event competition.

B. Selection Criteria

- 1. ITU Eligibility and Qualification Criteria:
 - a. **ITU World Championship Series Criteria:** is subject to change and can be found on the ITU website at www.triathlon.org.
- 2. USAT Eligibility and Qualification Criteria:
 - a. **Gold Group:** Selection Criteria for this group as defined by ITU.
 - Five athletes (seven if US is host country) who have a Top-50 World
 Championship Series Ranking (WCSR) 35 days prior to a WCS Event will be

nominated for acceptance into the event. Athletes will be nominated in order of WCSR. All WCS Events prior to the 2010 WCSR will be determined by the yearend 2009 WCSR.

c. USAT reserves the right to submit up to two discretionary entries per gender (only one slot if five slots are filled according to 2a). These athletes must have demonstrated significant ability at high level competitive events to grant these discretions. Discretionary entries will be nominated by the USAT High Performance staff members and voted on by the USAT Elite Athlete Selection Committee.

In the case that discretionary spots are utilized documentation must be provided by the USAT High Performance staff members to the EASC (Monday after the USAT deadline) with the justification for subjective selection(s). There must also be a reasonable assumption that the subjective athletes will be able to receive entry spots from the ITU. If a majority of the EASC is in agreement with submission of the discretionary slot(s), then the discretionary slot(s) is submitted and the EASC contacts the "bumped" athlete with justification.

All discretionary slots along with an evaluation of the race outcome with respect to the decision will be documented by the NTPM. This documentation will set precedent for further discretionary slot decisions.

d. Remaining WCS event entry spot nominations will be made according to the ITU Points List 35 days prior to the WCS event. Athletes will be nominated by order of ITU Points List rank.

3. Replacement Athlete Nomination:

In the event an athlete must withdraw from a WCS event after being submitted and accepted by ITU, the start position becomes a discretionary slot to be nominated by USAT High Performance staff members and voted on by the USA Triathlon Elite Athlete Selection Committee according to the procedure stated in section 2b.

4. Elite Athlete Selection Committee

The Committee will be comprised of the following people: Sport Performance Director (ex officio/ non- voting), AAC Chairperson, member of the National Coaching Committee and one Athletes Advisory Council member (male athlete for all female decisions; female athlete for all male decisions). All members of the EASC are required to sign the USAT Conflict of Interest statement that is required of all USAT committee members.

5. Funding

USAT shall pay the reasonable travel expenses to all WCS events for all athletes who are nominated through criteria 2(a)-2(c). USAT shall also pay the reasonable travel expenses for athletes who are nominated through 2(d) provided that these athletes are ranked in the top-75 of the ITU Points List 35 days prior to the WCS event. Some funding may be provided to athletes outside of the top-75 ITU Points list at the discretion of USAT.

a. **Logistics:** Athletes selected to a WCS event shall travel together, train together, stay together, and be supported fully and equally by the USAT support staff. Athletes who fund their own travel through the User Fee to the WCS event shall be required to follow the travel and lodging itinerary provided by the USAT staff.

lodging, per diem, staff support, and other costs associated with participation in the WCS event. Airfare is the responsibility of the athlete. USA Triathlon may waive the User Fee and / or cover the airfare at their discretion. C. Nomination Procedure Agreement This form must be initialed (after each bullet point in the designated space), signed and returned along with the first nomination you submit for entry to a WCS Events in 2010. An athlete must email/fax the National Team Program Manager on or before the advertised WCS Events Deadline Dates (see 2010 WCS Event Deadlines below). No verbal communication of interest will be considered. It is the responsibility of the athlete to check the ITU website for any changes to the submission deadline dates as a result in a change as determined by the ITU. _ An athlete understands that WCS Event start positions are limited and ranking points earned in WCS Events are crucial to the USA earning the full three start positions at the Olympic Games. If an athlete is not 100% ready to compete due to injury, illness, or any other reason, they will withdraw from the WCS Event as early as possible to allow a better prepared athlete to race for the good of USA Triathlon. If an athlete elects to withdraw from a WCS Event after the submission deadline dates, he/she is obligated to inform the National Team Program Manager immediately so a replacement athlete can be nominated. This communication must be done in person or in writing. If an athlete does not withdraw before the closing date to ITU, a penalty (see below) will be enforced and an athlete will forfeit consideration to future WCS Events. Medically justified withdrawals will be accepted without penalty to ensure the strongest team for USA Triathlon at each WCS Event. An athlete must understand that he/she is not guaranteed a WCS Event start if nominated by USA Triathlon. ITU has the right to confirm nominations and only when posted on the ITU website is a nomination confirmed. I have initialed and understood all of the above. ___ Print Name Date Signature

USAT staff will provide the itinerary as soon as possible following start list posting

User Fee: Athlete ranked outside the top 75 of the ITU Points List shall be required to pay USA Triathlon a User Fee of \$_____ to cover the costs of the

by the ITU, but not less than 21 days before the WCS event.

2010 ITU WCS Event Cancellation Policy

The cancellation policy adopted in 1999 by the USAT Board of Directors will be strongly enforced in 2010. If an athlete wishes to avoid the below penalties, athletes must communicate via telephone with the NTPM their wishes to be removed from the WCS Event consideration list by the ITU deadline dates listed below. Failure to do so will result in the penalties outlined below in addition to the ITU penalties outlined at www.triathlon.org. Athletes with injury or sickness must produce an authorized doctor note.

WCS Event	Event Date	ITU Deadline	USAT Deadline
Sydney, Australia	April 11	March 11	March 5
Seoul, South Korea	May 8-9	April 9	April 2
Madrid, Spain	June 5-6	May 6	April 30
Hamburg, Germany	July 17-18	June 18	June 11
London, United Kingdom	July 24-25	June 25	June 18
Kitzbuehel, Austria	August 14-15	July 15	July 9
Budapest, Hungary (Grand Final)	September 11-12	August 12	August 6

^{*}Race dates and deadlines are subject to change so please check the ITU website for the most recent race date. If race dates change, so will the deadline so please contact the NTPM

1st offense: \$1000 fine

2nd offense: Ineligible for any ITU event starts for 6 months from race date

*Above payments must be received within 14 days from the event date. If athlete neglects to make payment their elite license will be suspended for six months from deadline date of missed payment. Payments will be enforced by NTPM with actions being reported to the AAC.

Elite Other World Championship History:

ITU World Championships Qualification History (2009 to 2010 Revisions)

Committee Members:
Jimmy Archer, Katie Baker
Document Revision Highlights:

All 2010 Elite National Events have been updated. All 2010 World Championship Selection Criteria has been changed/ updated to reflect the changes to the 2010 ITU World Championships, Duathlon, Long Course Duathlon, Aquathlon and Winter Triathlon.

Committee Vote: All in favor.

AAC Vote: Approved by all

Brian Harrington motioned, seconded by Celeste Callahan to adopt the ITU World Championship Series Event Selection Policy 2010.

Motion passed.

Please note: Victor Plata abstained.



Winter Triathlon

Nationals: Soldier Hollow, Utah/ January 16th, 2010

Worlds: Norway/ February 13th- 14th, 2010

Worlds Qualification Procedure: The top 3 American finishers per gender at the Winter Nationals event will qualify for the Elite Team with NO roll downs. Unfilled slots will be selected via resume submission. Resumes must be submitted to the National Office no later than January 18th, 2010. To be eligible for selection an athlete does not need to be a licensed elite but must be a current USA Triathlon annual member.

Athlete Support: Qualified athletes will receive \$1200 travel stipend, uniform as well as paid entry.

Long Course Duathlon

Nationals:NA

Worlds: NA at this time

Worlds Qualification Procedure: NA at this time

Athlete Support: NA at this time

Short Course Duathlon (DRAFT LEGAL)

Nationals: Powerman AL,

Worlds: Edinburgh, Scotland/ September 4th, 2010

Worlds Qualification Procedure: The top 4 American finishers per gender at the 2010 Powerman AL will qualify for the Elite Team with roll downs through 5th place overall. Unfilled slots will be selected via resume submission. Resumes must be submitted to the National Office no later than June 30th, 2010.

Athlete Support: 4 athletes to receive funding. 2 athletes may be selected via resume but will receive no upfront funding. There will be an opportunity for all athletes to earn a performance bonus. Qualified athletes will receive \$1500 travel stipend, uniform as well as paid entry.

Long Course Triathlon

Nationals: NA

Worlds: Immenstadt, Germany/ July 31st, 2010

Worlds Qualification Procedure: The top 4 American finishers per gender at the 2010 Wildflower Long Course Triathlon (May 1, 2010) will qualify for the Elite Team with roll downs through 10th place overall. Unfilled slots will be selected via resume submission. Resumes must be submitted to the National Office no later than May 7th, 2010.

Athlete Support: 4 athletes to receive funding. 2 athletes may be selected via resume but will receive no upfront funding. There will be an opportunity for all athletes to earn a performance bonus. Qualified athletes will receive \$1500 travel stipend, uniform as well as paid entry.

Aquathlon

Nationals: NA

Worlds: Budapest, Hungary/ September 8th, 2010

Worlds Qualification Procedure: First slots are reserved for members of the 2010 Gold Coast Elite Team as determined by the 2010 World Championship Series Qualification Criteria. Remaining slots unclaimed by 2010 Elite Team members will be offered via resume to athletes who can provide proof of strong run and swim abilities. Resumes must be received by August 6th, 2010.

Athlete Support: Uniforms and entry fee to be provided. All travel at the expense of the athlete.

Triathlon

Nationals: Tuscaloosa, Alabama/ September 25th, 2010 Worlds: Budapest, Hungary/ September 11th-12th, 2010

Worlds Qualification Procedure: This Team will be selected according to World Championship Series Event qualification information. Please refer to the World Championship Series Event qualification information posted at the website. Athletes MUST submit their name for consideration.

Athlete Support: tbd

Brian Harrington motioned, Eric Averill seconded, to adopt the 2010 World Championship Elite Qualification Information document.

Motion passed.

Please note: Victor Plata abstained.

Eric Averill moved to adjourn, Jim Donaldson seconded.

Meeting adjourned at 7:42 pm MST.