USAT Board of Directors

Teleconference Meeting

Monday August 2, 2010

In attendance:

Brian Harrington, President
Eric Averill, Vice President
Bob Wendling, Treasurer
Candy Cheatham, Secretary
Victor Plata
Steve Sexton
Jim Donaldson
Dave Kuendig
Melissa Merson
Celeste Callahan
Skip Gilbert, Executive Director
Scott Schnitzspahn, Sport Performance Director

Absent:

Vince O'Brien

Jim Ryun

Brian Harrington called the meeting to order at 6:00 p.m. Mountain Daylight Time.

Tax Returns

Bob Wendling motioned, Eric Averill seconded to approve the 990 and form 990T and return to accountant for submission to the IRS.

Motion passed unanimously

USAT Museum

May 20, 2010

To: USAT Board of Directors

Fm: Verne Scott for the USAT History Project Management Group – Chris Hunter, Al James,

Jim Jimison, Brad Leonard, Missy LeStrange, Alan Schmeiser, and Verne Scott.

Re: USAT Museum – An Amendment to the USAT History Project Progress Report, May 11,

2010

<u>Background Information:</u> The Strategic Plan for the USAT History Project included the Objective of a Museum, which has been ranked by the Project as one of its highest priority items.

A museum would house critically important items, such as, historical documents and files, memorabilia, CD's, videos, photos, interactive displays, publications, Hall of Fame documents, photos, etc. that will convey the beginning, evolution, development and future of Triathlons as a US sport.

There has been a limited amount of inquiry, interest and communication about a USAT Museum to date, but to our knowledge USAT has not developed a comprehensive plan for such a facility.

It is critical that USAT move forward now to develop a Plan for an independent facility based on the following rationale:

- 1. A museum will add prestige and identification for the Sport
- 2. A museum has tremendous potential for securing financial support from donors, sponsors, grants and other sources.
- 3. The USAT has the capability to marshal the resources of interested members as volunteers and contributors, staff and outside individuals, corporations and others needed to make a museum a successful joint venture.
- 4. A Plan developed within the Triathlon community could research options for locating a facility and develop factors that must be considered in order to have a first class facility.
- 5. A museum would be an excellent educational facility for school kids and local, national and international visitors.
- 6. With each passing month and year, the opportunity to secure historical documents and items diminishes as the early pioneers of and contributors to the sport are less in number.

Action Recommended: The USAT Board:

- 1. Encourage and authorize the USAT History Project to proceed with a tentative Plan for an independent museum. The Plan to include details, such as, what, where, when, how, etc.
- 2. Postpone further action on inquiries, negotiations, proposals and plans for a museum until a tentative Plan is sent forward by the History Project to the Board.

The Board stated they are interested in the preservation of archives and is asking if the project taskforce can put together a budget for submission for next year. This budget would need to cover the basic and beginning archival service. Jim Donaldson stated he will take that back to the group. Melissa Merson suggested that the Hall of Fame Committee ask the inductees to consider submitting artifacts for the museum.

Jim Donaldson motioned, Bob Wendling seconded to approve the proposals recommended action items.

Motion passed unanimously

Foundation

May 24, 2010

To: USAT Board of Directors

Fm: Verne Scott on behalf of the USAT History Project – Chris Hunter, Al James, Jim Jimison, Brad Leonard, Missy LeStrange, and Alan Schmeiser

Re: A USAT FOUNDATION

<u>Background</u>: In the process of pursuing the Objectives of the USAT History Project (Project), the Project has learned a USAT Foundation is a critical need.

Although a USAT Foundation is not listed specifically among the Project's Objectives, there is an implied expectation that an independent, non-profit organization is needed to accomplish many of the Objectives, as well as providing guidance and coordination of programs already underway.

Consequently, discussion within the Project's group has been ongoing with the intent of generating a proposal, but it was not possible to do so previously.

Further, the Project learned recently that USAT has also recognized the need for a Foundation, and staff is in the process of considering an approach.

Rationale: A USAT Foundation would:

- 1. Provide evidence of the institutions educational benefits to a wide range of audiences, i.e. all ages; social, economic status; etc.
- 2. Be an incentive for individuals and corporations to donate willingly and generously to a Foundation that supports the birth and development of the sport.
- 3. Provide identification of and support for the Triathlons as other sports have enjoyed by having a Museum and Hall of Fame. 3. Be the fore runner of a USAT Museum, Hall of Fame and a safe and long term place for the History, memorabilia, files and other items of significance and importance to the sport in the future.
- 4. Be a timely adjunct to the progress and results of the History Project and be an institutionalized umbrella for a very strong, marketable package.
- 5. Provide an organization allied with USAT which could develop its own budget with an

annual financial commitment from USAT and other sources. In addition a USAT Foundation could:

- 1. Involve several professional attorneys and CPA's, who are members of USAT and have considerable experience in the sport, to draft justification and documents needed in processing a non-profit foundation.
- 2. Solicit resources for a "traveling museum" that would be: a tremendous marketing tool; used to display appropriate items of history at competitive events, conventions, clinic, etc. across the US; and an adjunct to a more permanently located museum.

Proposal:

The USAT Board, in concert with USAT Staff and Legal Counsel, authorize and support the USAT History Project to proceed in a timely manner to develop a Strategic Plan for a non-profit, independent USAT Foundation.

The Plan would include details, such as:

- Free services available for forming and managing a non-profit organization
- Defining a mission statement and time line
- Describing functions, responsibilities and relationships with USAT and its ongoing programs
- Recommend a management structure, including a Foundation Board and staff
- Provide a list of individuals who could serve on the Board and as staff
- An estimate of initial costs

Since Tim Yount, Sport Development Director, is currently putting plans together for the USAT Foundation the Board requested that Tim Yount, Verne Scott and Barry Siff work together on this project. If at any point the group branches off in a different direction this will be brought back to the Board for consideration.

Long Course and Short Course Duathlon

Long Course:

The Board discussed whether USAT should support the continuation of the long course duathlon and whether the Board should grant another exemption because long course duathlon does not produce enough events to meet the criteria of a National Championship.

The Board agreed to support the continuation of the sport.

Bob Wendling motioned, Eric Averill seconded to extend USAT an exemption for a long course duathlon National Championships.

Motioned passed unanimously

Short Course:

Over the last year or two USAT has experimented with reducing the distance of the event to the point of 5k/35k/5k format and this distance has proven to be popular. The problem is it is not the ITU distance. The ITU distance is 10k/40k/5k. The board discussed conforming to the ITU distance, despite it not being the popular distance. This does not in any way prevent Race Directors from having the shorter distance. This change will mean that the single National Championship will be conducted at the ITU distance. The Board considered the Duathlon Committee's recommendation to not change the distance of 5k/35k/5k.

Bob Wendling motioned, Jim Donaldson seconded to accept the ITU distance of 10k/40k/5k for 2011.

After further discussion Bob Wending withdrew the first motion.

Bob Wendling motioned, Celeste Callahan seconded to approve the distance for short course duathlon remain at5k/35/k/5k for the next three years (2011, 2012, 2013).

Motioned passed unanimously

Youth

Bob Wendling suggested that the discussion of raising youth fees be discussed again continuing from the Des Moines, IA 6/10 meeting. Youth membership is currently \$5.00 and it's not covering USAT costs. Board agreed that this needs to discussed further in the 9/10 in-person BOD meeting.

USAT Website

Skip Gilbert sent the Board a Website cost benefit analysis and a Website ROI worksheet for the Board to review.

Board discussed elements of both documents.

Rob Kasper motioned, Eric Averill seconded to accept moving forward with Digitaria and the costs associated with the new Website.

Record of votes:
Eric Averill – yes
Bob Wendling – yes
Candy Cheatham – yes
Rob Kasper – yes
Dave Kuendig – yes
Victor – abstain
Steve Sexton – no

Motion passed

Olympic Criteria

USA TRIATHLON (USAT) ATHLETE SELECTION PROCEDURES 2012 OLYMPIC GAMES

July 25, 2010

I. SELECTION SYSTEM

- A. Provide the minimum eligibility requirements for an athlete to be considered for nomination to the Team:
 - 1. Citizenship:

Athletes must be a citizen of the United States at the time of nomination and hold a valid U.S. passport that will not expire for six months after the conclusion of the Games.

2. Minimum International Federation (IF) and/or Continental Federation standards for participation (if any):

Minimum standards are posted on the International Triathlon Union (ITU) website (www.triathlon.org) or

(http://www.triathlon.org/about/downloads/category/qualification_crite ria/).

- 3. Other requirements (if any):
 - USA Triathlon registered elite triathlete, with valid USA Triathlon elite license.
- B. Tryout Events:

1. Provide the event names, dates and location of all trials, events and camps to be used as part of the selection process.

<u>Selection Event #1-</u> The first selection event will be the ITU London World Championship Series event in London, Great Britain to be conducted in August of 2011 (exact dates TBD and posted on USAT's website at <u>www.usatriathlon.org</u> within one week of ITU posting the 2011 calendar of events).

<u>Selection Event #2-</u> The second selection event will be an ITU World Cup or World Championship Series event to be held between March 1, 2012 and May 31, 2012 (exact dates and location TBD and posted on USAT's website at <u>www.usatriathlon.org</u> within one week of ITU posting the 2012 calendar of events).

2. Provide event names, dates, locations and description of how athletes qualify for any "preliminary or qualifying" events or procedures that are prerequisites to attend any of the trials, events or camps listed above in B. 1 (if any).

Entry to the Selection Events #1 and #2 will be made according to the 2011 USA Triathlon World Championship Series Selection Criteria for World Championship Series events and the 2011 USAT Triathlon World Cup Selection Criteria for World Cup events.

Discretionary spots for Selection Events will not be used.

USA Triathlon World Championship Series Selection Criteria and World Cup Selection Criteria can be found on the USA Triathlon website at: http://www.usatriathlon.org/pages/1257.

C. Provide a comprehensive, step-by-step description of the method that explains how athletes will go through the selection process to become Team nominees (including maximum Team size).

The maximum team size for the 2012 Olympic Games Team ("Team") is 3 athletes per gender.

Automatic Selection: The two highest placing eligible American athletes in Selection Event #1 will automatically qualify for the Team provided they finish in 8th place or better.

If any slots remain following Selection Event #1, then any eligible American athlete at Selection Event #2, who did not already qualify for the Team at Selection Event #1, will automatically qualify for the Team by order of finish provided they finish in 8th place or better.

Discretionary Selection: If there are any remaining spots on the Team following the Automatic Selection process, one (1) spot will be filled by discretionary selection (see Section II below).

Remaining Selection: If any slots remain after Automatic Selection and Discretionary Selection, then any eligible American athlete at Selection Event #2, who has not already qualified for the Team will automatically qualify for the Team by order of finish at Selection Event #2.

D. Provide the names of all committees/groups who oversee the selection process, including the names and titles of the current members.

<u>Name</u>	<u>Title</u>
Brian Harrington	USAT National Board President
Skip Gilbert	USAT Executive Director
Katie Baker	USAT National Teams Program Manager
Scott Schnitzspahn	USAT Sport Performance

Director

II. DISCRETIONARY SELECTION (if applicable)

A. Provide rationale for utilizing discretionary selection (if any):

By meeting the automatic selection standards set by the USA Triathlon Olympic Games Committee, athletes will have demonstrated their ability to win a medal at the 2012 Olympic Games. If the team is not filled with medal potential athletes because the maximum number of US athletes have not met the standards, then USA Triathlon must select an athlete who, in the opinion of the selection committee, can win a medal despite not performing to the standard at the selection event or who can assist the medal potential athletes through specific team tactics during the Olympic Games.

B. List the discretionary criteria and explain how they will be used (if any):

For discretionary selection of a potential medalist, the following three criteria shall be used. Criteria are listed in no particular order.

- (a) ITU Olympic Point Ranking immediately following Selection Event #2.
- (b) Finish place in the Selection Events.
- (c) Finish place in 2011 and 2012 ITU World Championship Series events prior to Selection Event #2.

For selection of an athlete who can assist the medal-potential athletes through specific team tactics, the following four criteria shall be used. Criteria are listed in no particular order.

(a) Athletes who have the ability to enhance the USA's chances of a medal winning performance through specific team tactics. This ability may be demonstrated by:

- 1. A record of consistent first-pack swimming results in the following events (listed in order of importance):
 - i. World Championship Series;
 - ii. World Cups;
 - iii. Continental Cups, and other international events such as the Lifetime Fitness Series events, Ironman 70.3, and others; <u>and</u>
- 2. A record of superior cycling time-trial ability in non-drafting events, or draft-legal events; and
- 3. Demonstrated knowledge of cycling team tactics.
- (b) ITU Olympic Qualification List ranking immediately following Selection Event #2 (if any)
- (c) Finish place in the Selection Events (if any)
- (d) Finish place in 2011 and 2012 ITU World Championship Series events prior to the Selection Events (if any).

C. Discretionary Selection Committee

Provide the name of the committee that will be responsible for making discretionary selections, along with a complete list of the members currently serving on the committee and their titles:

USAT Elite Athlete Selection Committee

Discretionary Selection Committee	Scott Schnitzspahn	USAT Sport Performance Director
Discretionary Selection Committee	Nick Radkewich	Athlete Representative
Discretionary Selection Committee	Jim Miller	USA Cycling VP of Athletics
Discretionary Selection Committee	Susan Williams	Athlete Representative

III. REMOVAL OF ATHLETES

A. Prior to acceptance of nominations by the USOC, USA Triathlon has jurisdiction over potential nominees.

An athlete who is to be nominated to the Team by USA Triathlon may be removed as a nominee for any of the following reasons, as determined by USA Triathlon:

- Voluntary withdrawal. Athlete must submit a written letter to the USA Triathlon Executive Director.
- Injury or illness as certified by an approved USA Triathlon physician (or medical staff). If an athlete refuses verification of his/her illness or injury by an approved USA Triathlon physician (or medical staff), his/her injury will be assumed to be disabling and he/she may be removed.
- Violation of the USA Triathlon Code of Conduct (Attachment A).

An athlete who is removed from the Team pursuant to this provision has the right to a hearing per the USA Triathlon Bylaws Article XV or the USOC's Bylaws, Section 9.

B. After acceptance of nominations by the USOC, the USOC has jurisdiction over the Team under the USOC Code of Conduct and Grievance Procedures. This occurs no earlier than 45 days and no later than 30 days prior to the Opening Ceremonies of the Games (unless expressly waived by the USOC).

A Team member who is accepted by the USOC is subject to the USOC Code of Conduct and Grievance Procedures.

C. An athlete may be removed as a nominee to the Team or from the Team at any time for violation of IOC, WADA, IF, USADA and/or USOC anti-doping protocol, policies and procedures, as applicable. In such instances, the adjudication process will be managed through the United States Anti-Doping Agency.

IV. REPLACEMENT OF ATHLETES

A.	The next athle	te who qualifies	under Section	n I.C. will b	oe the replac	ement athlete	e. If
a repla	ced athlete wa	s selected under	Section I.C.	"Discretion	Selection,"	then Section	I.C.
"Discre	etion Selection"	may be used to	select the rep	lacement at	thlete.		

- B. Describe how the replacement athlete(s) will be selected, should a vacancy occur:
 - i. prior to acceptance of nominations by the USOC: See Section IV.A.
 - ii. after acceptance of nominations by the USOC: See Section IV.A.
- C. Identify the group or committee that will be responsible for making athlete replacement determinations:
 - i. Group or committee who determines the replacement pool: N/A
 - ii. Group or committee who determines a replacement to the Team:
 - a. prior to acceptance of nominations by the USOC:

See section II.C.

b. after acceptance of nominations by the USOC:

See section II.C.

V. SUPPORTING DOCUMENTS

USA Triathlon will retain the approved Selection Procedures and all supporting documents, including scouting or evaluation forms, etc., and data from the selection process for six months past the date of the Closing Ceremonies of the Games.

VI. REQUIRED DOCUMENTS

The following documents are required to be signed by an athlete as a condition of nomination to the Olympic Games and are included as attachments:

USAT Elite Athlete Code of Conduct (Attachment A)

VII. PUBLICITY/DISTRIBUTION OF PROCEDURES

The USOC approved Selection Procedures (complete and unaltered) will be posted/published by USA Triathlon in the following locations and will include the USOC approval date:

A. NGB Web site: www.usatriathlon.org

These procedures will be posted as soon as possible, but not more than five business days following notice of approval by the USOC.

- B. NGB Official Publication: USA Triathlon "Triathlon Life" Magazine
- C. Other: USA Triathlon Elite update e-mail

VIII. DATE OF NOMINATION

The Nomination of Athletes form, including replacements, will be announced to all athletes and submitted to the USOC on:

No later than July 1, 2012.

IX. MANDATORY TRAINING AND/OR COMPETITION

Specify the location, schedule and duration of mandatory training and/or competition:

Athletes may be required to attend a pre-Games Camp to be held at a venue to be announced. Written announcement of the pre-Games camp will be posted on the USAT website (www.usatriathlon.org) 90 days before the commencement of the camp.

X. ANTI-DOPING REQUIREMENTS

Athletes must adhere to all IOC, WADA, IF, USADA and USOC anti-doping protocols, policies and procedures, as applicable. This includes participation in Out-of-Competition Testing as required by the IOC, WADA, IF, USADA and USOC Rules, as applicable.

XI. DEVELOPMENT OF SELECTION PROCEDURES

The following committee/group (include names and titles) was responsible for creating these Selection Procedures:

USAT Olympic Games Committee (40% athlete representation)

Committee	Name	Title
USAT Olympic Games Committee	Donna Peters	Independent Rep
USAT Olympic Games Committee	Nick Radkewich	Athlete Rep

USAT Olympic Games Committee	Timothy O'Donnell	Athlete Rep
USAT Olympic Games Committee	Jennifer Gutierrez	Athlete Rep
USAT Olympic Games Committee	Susan Williams	Athlete Rep
USAT Olympic Games Committee	Brian Harrington	USAT Board President
USAT Olympic Games Committee	Andy Schmitz	USAT Sport Performance Manager
USAT Olympic Games Committee	Skip Gilbert	USAT Executive Director
USAT Olympic Games Committee	Katie Baker	USAT National Teams Program Manager
USAT Olympic Games Committee	Scott Schnitzspahn	USAT Sport Performance Director

XII. NGB/PSO BYLAWS AND GRIEVANCE PROCEDURES

The USA Triathlon Bylaws and Grievance Procedures can be found at:

http://www.usatriathlon.org/pages/812

XIII. INTERNATIONAL DISCLAIMER

These procedures are based on IOC, as applicable, and/or International Triathlon Union rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in IOC, as applicable, and/or International Triathlon Union rules and regulations will be distributed to the affected athletes immediately. The selection criteria are based on the latest information available to USA Triathlon. However, the selections are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.

If any force of nature, or force majeure, should cause the altercation or cancellation of any of the selection events listed in this document, these selection procedures will be revised, pursuant to their resubmission to the USOC.

XIV. ATHLETE OMBUDSMAN

Athletes who have questions regarding their opportunity to compete that are not answered by USA Triathlon may contact the USOC Athlete Ombudsman, John W. Ruger, by:

- Toll free telephone at (888) ATHLETE (1-888-284-5383)
- E-mail at john.ruger@usoc.org
- http://www.teamusa.org/about-usoc/athlete-ombudsman

XV. NGB/PSO SIGNATURES

I certify that I have read, understand and incorporated our IF standards/criteria into our Selection Procedures and that the information provided herein regarding Athlete Selection Procedures represents the method approved by USA Triathlon.

Position	Print Name	Signature	Date
USA Triathlon CEO/Executive Director	Skip Gilbert		
USA Triathlon Sport Performance Director	Scott Schnitzspahn		
USOC Athletes' Advisory Council Representative*	Victor Plata		

*If USOC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.

*Signature by the AAC Representative constitutes that he/she has read and understands the

Selection Procedures and certifies that the Selection Procedures submitted represent the method approved by the NGB/PSO. If the AAC Representative reads and does not agree with the Athlete Selection Procedures being submitted by the NGB/PSO, he/she may submit those reasons in writing to his/her Sport Partnerships Team or U.S. Paralympics representative.

Attachment A

USA Triathlon Code of Conduct

ATHLETE PLEDGE

I pledge to uphold the spirit of the USA Triathlon (USAT) Code of Conduct (the "Code"), which offers a guide to my conduct as an elite member of USAT. I acknowledge that I have a right to a hearing if my opportunity to compete is denied or if I am charged with a violation of this Code.

I have familiarized myself with the Code and understand that acceptance of its provisions is a condition of my elite membership with USAT.

As an elite member of USAT, I hereby promise and agree that I:

- will abide by all rules related to USAT;
- have acted and will act in a sportsmanlike manner consistent with the spirit of fair play and responsible conduct;
- will maintain a level of fitness and competitive readiness that will permit my performance to be at the maximum of my abilities;
- will not commit a doping violation as defined by the International Olympic Committee (IOC),
 World Anti-Doping Agency (WADA), the United States Anti-Doping Agency (USADA), the United
 States Olympic Committee (USOC) or the International Triathlon Union (ITU) rules;
- am not currently serving a suspension because of an anti-doping rule violation and have no
 pending or unresolved anti-doping rule violation, except as I have informed USAT in writing, and
 I understand that such suspension, or pending or unresolved anti-doping rule violation may be
 cause for my not being selected to the Team;

- will not engage in any conduct that is criminal under any laws applicable to me, including, but not limited to laws governing the possession and use of drugs and alcohol and providing of drugs to any person and of alcohol to minors;
- am eligible to compete under the rules of the ITU;
- will refrain from conduct detracting from my ability or that of my fellow athletes to attain peak performance;
- will respect the property of others whether personal or public;
- will respect members of USAT, spectators and officials, and engage in no form of discriminatory behavior or verbal, physical or sexual harassment or abuse;
- am aware that USAT sponsors, suppliers and licensees provide critical support for USAT and, in recognition of this fact, I will wear designated USAT apparel when required as a member of an ITU World Championship Team;
- agree to be filmed and photographed by the official photographer(s) and network(s) of USAT under conditions authorized by USAT and give event organizers and USAT the right to use my name, picture, likeness, and biographical information before, during and after the period of my participation in these activities to promote the activity in which I participate or to promote the success USAT; in no event may USAT or the event organizers use or authorize the use of my name, picture, likeness, voice and biographical information for the purpose of trade, including any use in a manner that would imply an endorsement of any company, product, or service, without my written permission;
- will not use or authorize the use of photographs, films or videos of myself in my USAT apparel or equipment or the use of the USAT logo for the purpose of trade, without the prior written consent of the USAT (which consent shall not be unreasonably withheld);
- will act in a way that will bring respect and honor to myself, my fellow athletes, USA Triathlon and the United States; and
- will remember that at all times I am an ambassador for triathlon and the United States.

ATHLETE OMBUDSMAN

I may contact the USOC Athlete Ombudsman, toll free at 888.ATHLETE (888.284.5383) or Iohn.Ruger@usoc.org for further information regarding my rights under this Code that are not answered by USAT.

PARTICIPANTS' AFFIRMATION

I have read and accept this Code of Conduct. I agree to the rules, guidelines, jurisdiction and procedures

stated in these documents as a condition	ition of being selected to participate as a member of the Team.		
Signature	Date		
NGB Name	Sport		

Victor Plata motioned, Steve Sexton seconded to accept the AAC Supported Olympic Criteria.

Board discussed slight differences in the previous criteria submitted in the June Board meeting in Des Moines, IA.

Rob Kasper proposed the following friendly amendment:

Automatic Selection: The two highest placing eligible American athletes in Selection Event #1 will automatically qualify for the Team provided they finish in 8th 12th place or better.

If any slots remain following Selection Event #1, then any eligible American athlete at Selection Event #2, who did not already qualify for the Team at Selection Event #1, will automatically qualify for the Team by order of finish provided they finish in 8th place or better.

Discretionary Selection: If there are any remaining spots on the Team following the Automatic Selection process, one (1) spot will be filled by discretionary selection (see Section II below).

Remaining Selection: If any slots remain after Automatic Selection and Discretionary Selection, then the remaining slots will be filled by eligible American athletes in order of the total number of Olympic points scored on the ITU Olympic Qualification list from June 1, 2011 through Selection Event #2. any eligible American athlete at Selection Event #2, who has not already qualified for the Team will automatically qualify for the Team by order of finish at Selection Event #2.

Victor did not accept the friendly amendment.

After discussion Rob Kasper motioned, Eric Averill seconded to accept the above changes to the criteria.

Victor Plata called the question on the motion to amend.

Record of votes:
Eric Averill – yes
Bob Wendling – yes
Candy Cheatham – yes
Rob Kasper – no
Dave Kuendig – yes
Victor Plata– yes
Steve Sexton – yes
Jim Donaldson – yes
Celeste Callahan – yes

Motion passed.

Board voted on the motion to accept the criteria amendments.

Record of votes:
Eric Averill – yes
Bob Wendling – yes
Candy Cheatham – yes
Rob Kasper – yes
Dave Kuendig – no
Victor Plata– no
Steve Sexton – no
Jim Donaldson – yes
Celeste Callahan - no

Motion passed.

Board voted on the motion to accept the AAC Supported Olympic Criteria with amendments.

Record of votes:
Eric Averill – yes
Bob Wendling – no
Candy Cheatham – yes
Rob Kasper – yes
Dave Kuendig – no
Victor Plata– no
Steve Sexton – no
Jim Donaldson – yes
Celeste Callahan - no

Motion failed.

Rob Kasper motioned, Jim Donaldson seconded, to accept original criteria (Des Moines) with the following friendly amendments.

Automatic Selection: The two highest placing eligible American athletes in Selection Event #1 will automatically qualify for the Team provided they finish in 8th 12th place or better.

If any slots remain following Selection Event #1, then any eligible American athlete at Selection Event #2, who did not already qualify for the Team at Selection Event #1, will automatically qualify for the Team by order of finish provided they finish in 8th place or better.

Discretionary Selection: If there are any remaining spots on the Team following the Automatic Selection process, one (1) spot will be filled by discretionary selection (see Section II below).

Remaining Selection: If any slots remain after Automatic Selection and Discretionary Selection, then the remaining slots will be filled by eligible American athletes in order of the total number of Olympic points scored on the ITU Olympic Qualification list from June 1, 2011 through Selection Event #2. any eligible American athlete at Selection Event #2, who has not already qualified for the Team will automatically qualify for the Team by order of finish at Selection Event #2.

Record of votes: Eric Averill – yes Bob Wendling – no Candy Cheatham – yes Rob Kasper – yes Dave Kuendig – no Victor Plata— no Steve Sexton — no Jim Donaldson — yes Celeste Callahan - no

Motion failed.

Steve Sexton motioned, Victor Plata seconded to accept the amendment of "top 8 to a top 9 finish" in the AAC Approved Criteria.

Rob Kasper proposed the following friendly amendment:

Remaining Selection: If any slots remain after Automatic Selection and Discretionary Selection, then the remaining slots will be filled by eligible American athletes in order of the total number of Olympic points scored on the ITU Olympic Qualification list from June 1, 2011 through Selection Event #2. any eligible American athlete at Selection Event #2, who has not already qualified for the Team will automatically qualify for the Team by order of finish at Selection Event #2.

Steve Sexton rejected friendly amendment.

Steve Sexton called the question. Voting on the question by roll call:

Record of votes:
Eric Averill – yes
Bob Wendling – yes
Candy Cheatham – yes
Rob Kasper – no
Dave Kuendig – yes
Victor Plata– yes
Steve Sexton – yes
Jim Donaldson – yes
Celeste Callahan –yes

Motion passed

Board voted on Steve Sexton's motion to change "top 8 to a top 9 finish" in the AAC Approved Criteria.

Record of votes: Eric Averill – no Bob Wendling – yes Candy Cheatham – yes Rob Kasper – no Dave Kuendig – yes Victor Plata– yes Steve Sexton – yes Jim Donaldson – yes Celeste Callahan -yes

Motion passed

Age Group Qualification Standards

2010 Age Group National Championship Qualification Standards

Any athlete who wants to compete at the Age Group National Championship must qualify in their respective age group at a USAT-sanctioned event. This event is the only USAT National Championship for which athletes have to meet a strict qualification.

Qualifying distances include: Sprint, Intermediate/Olympic, Long Distance Triathlon or Duathlon, and Short Distance Duathlon. You may qualify in any of these specified distances as long as the race is USAT sanctioned. However, each athlete will compete in the intermediate-distance at the Age Group National Championship.

To qualify for Age Group Nationals, all athletes must qualify within their age group division at the qualifying race (not in an open, Athena, Clydesdale etc., category). Also, if athletes are pulled out of their age group and awarded recognition in the overall, masters or grand masters categories, for qualification purposes, that person must be recognized in their respective age group (Race directors won't make that change for you in their results. The onus is on the athlete to check this). All athletes must note this prior to proceeding to the Age Group Nationals registration page.

Athletes can meet qualification at any USAT sanctioned event between August 1, 2009 and September 12, 2010. All athletes must be at least 18 years old by December 31, 2010.

How to Qualify:

- Special Qualifiers and Regional Championships will qualify the top 33 percent or top five finishers (whichever is greater) in each age group
 - ** Note: If there are 35 athletes in your age group and you place 12th or higher you have qualified for the 2010 Age Group Nationals. If you place 13th out of 35 you have not qualified.
- Any non-championship USAT sanctioned (any distance as explained above) event will qualify the top 10 percent or top finisher (whichever is greater) in each age group.
 - ** Note: If there are 25 athletes in your age group and you place 3rd or higher you have qualified for the 2010 Age Group Nationals. If you place 4th out of 25 you have not qualified.
- Top 33% or top five (whichever is greater) athletes in each age group at any USAT National Championship in current and/or previous year automatically qualify.
- The top 10 finishers in each age group from the previous year's USAT Age Group National Championship automatically qualify
- Any athlete who has ever competed as a member of Team USA (triathlon or duathlon) will automatically qualify.

 All-American and Honorable Mention All-Americans from the 2009 USAT National Rankings automatically qualify (Duathlon, Aquathlon, and Triathlon). Note: This does not apply to those under 18 years of age

Note: All qualification is based on the number of athletes that start the race in your age group not the number that actually finish or have registered.

Athena and Clydesdale

There are no qualification standards for the Athena and Clydesdale division at the Age Group National Championship in Tuscaloosa, Ala. It is an open division in which athletes may register without meeting any qualification.

What do I do once I Have Qualified?

Once qualification is met, athletes do not need to do anything special except indicate where and how they met qualification on the Age Group National Championship online race registration page. There will be no other steps required. You will not receive a notification from USAT on your qualification as each athlete is responsible for letting us know in which race they qualified when they register online (see: Race Registration to register).

USA Triathlon will do an audit of those who have met qualification shortly after the athlete registers online. If an athlete does not get a written request for more information within two weeks of registering online, the athlete can rest assured that the entry has been accepted. From there, the athlete's name will appear on the participant list.

2011Proposed Qualification Changes:

- Athletes can only qualify by competing in a sprint, intermediate or long course triathlon
 - o Qualification can no longer be met in the Duathlon category
- Top 10 athletes per age group at the previous or current year's Sprint, Age Group, and Long Course Triathlon National Championships qualify for the current year's Age Group National Championship
 - O not include the other national championships such as SC Duathlon, Club, Aquathlon, Winter Triathlon
- Athletes who have competed for Team USA in sprint, intermediate or long course triathlon within the past three years are automatically qualified for Age Group Nationals
 - o Eliminate Duathlon
 - o Currently, all Team USA members from the past are eligible
- Qualification should start for the next year's race a month before the current year's event
 - o It was set to be the date of the race but even a month out gives them a minimal amount of time to get flights, hotels etc.

Note: The top 33% per age group at regional championships and special qualifiers will stay the same as in the past. There was discussion about bigger races qualifying more athletes but there was not enough basis to make a move on that at this time until further research could be conducted. USAT will also keep all sanctioned races as qualifiers with the top 10% per age group meeting qualification.

2012 Proposed Qualification Changes:

- Create a qualification process for Athena and Clydesdale
- Implement qualification standards for the Sprint National Championship

Future Considerations:

The Duathlon Committee would like to see a qualifying program for National Duathlon in the near future. Their recommendation would be to use the same qualifying system as that used for the Age Group National Championship PLUS 2 duathlons (either regional championships or special qualifiers) per region that are selected by the regional councils that would qualify 33% of the athletes in each age group. This COULD be something that we consider in 2012 if the AGC supports the concept.

Jim Donaldson motioned, Bob Wendling seconded to accept the 2010 Age Group National Championship Qualification Standards starting in 2011.

Motion passed

Wetsuit Study

Skip Gilbert is asking for direction from the Board on conducting a wetsuit study. The Board discussed needing an opinion from the USAT insurance company on the pros and cons of conducting such a study. Board would like to see this from a fairness standpoint as opposed to safety.

Action item: Skip Gilbert will involve Doug Hiller and Joyce Donaldson and their respective committees while in Budapest attending ITU Congress.

Action item: Skip Gilbert will bring copies of the proposals to Budapest for feedback on conducting a study.

International Relations (IR) Update

Melissa spoke about upcoming events issues:

- ITU Congress in Budapest
- PATCO

Celeste motioned to adjourn at 8:50pm.