

USA Triathlon Telephonic Board of Directors' Meeting
October 13, 2004

Board Members Present: Ray Plotecia, Jack Weiss, Steven Locke, Tim Becker, Fred Sommer, Kevin Carter, Eric Bean, Dan Empfield, Rob Kasper, Susie Gallucci, Brad Davison. Also in attendance, interim executive director Mike Greer (Note: In keeping with tradition, as there were no deadlocked questions board president Davison did not vote at all during the meeting.)

Presiding: Brad Davison

Meeting called to order by Brad Davison, and the roll taken 6:00 p.m. Mountain Time

Steve Locke updated the board on ITU Congress news.

ACTION ITEM 1: Jack Weiss motions to send Brad Davison to the regional governance meeting associated with the Cancun World Cup race. Ray Plotecia seconds. Jack Weiss calls the question, vote 10-0 in favor.

Dan Empfield updated the board on the issue of legal fees. No board action was taken, there was general consensus, though without formal vote, to continue the current direction employed by the three-person legal fee committee.

Dan Empfield updated on the National Age Group Championship "Rethink Committee, with a general outline produced. The high points of the plan were as follows:

A) USAT should own and produce two events. Both these events are put on in the same place, same venue, every year, and during the same respective time frame. One of these races is in or around the month of May. The other is in or near September. The September race is our National Championships, and is always our only Worlds qualifier when Worlds takes place during the first seven months of the year. However, in such years as Worlds take place in the last five months of the year, the subsequent May race we own will qualify all Worlds slots. The September race is still always our National Championships, regardless of whether it is the Worlds qualifier or not.

B) The May and the September races are always special age-group races. They will always rate as 100-point races for age-group ranking purposes. The May race might also be the perennial regional

championship where it takes place. The May race might or might not also have an elite adjunct to it. USAT will own the race, it can decide if this is something it wants to do.

It was also the general consensus of the board that the committee should continue to discuss these questions among themselves, and report to the board at regular intervals, instead of the board being copied on all the correspondence.

Susie Gallucci updated on the executive director search.

ACTION ITEM 2: Gallucci proposed to extend E.D. Search committee's existence and work until 12/31/04. Davison as president extends committee 12/31/04.

ACTION ITEM 3: Gallucci motioned to extend Interim E.D. term to 2/28/04. Weiss seconds. Eric Bean calls the question. Vote 9-0 in favor (Steve Locke absent).

Jack Weiss took up unfinished business from the in-face board meeting of September 13-15, 2004, namely, the question of payment of commissions to Tom Ziebart.

ACTION ITEM 4: Weiss motioned to pay Ziebart up to \$15,000, the exact figure to be determined by USAT CFO Bill Wengert. Kasper seconded. Vote was 7-1 in favor, 1 abstained. Locke and Sommer did not vote as a result of telephonic interruption.

ACTION ITEM 5: It was agreed that the Duathlon Commission would prepare for and present to the board in the November meeting re the national duathlon qualifiers.

The NTC in Clermont was discussed, and there was general agreement among the board to continue the relationship in some fashion, though on more of an age-group level.

Dates of the November in-face meeting were discussed, with a reminder that board training would take place on Thursday, the first day of the meeting.

Weiss motioned for adjournment, Plotecia seconded. Meeting adjourned 7:45 p.m. Mountain Time.