

USAT Board of Directors

Teleconference Call

January 3, 2011

In attendance:

Brian Harrington
Eric Averill
Candy Cheatham
Bob Wendling
Celeste Callahan
Jim Donaldson
Steven Sexton
Dave Kuendig
Jim Ryun
Victor Plata

Absent:

Dave Kuendig

Brian Harrington called the meeting to order at 6.00 pm MST.

Officials Stipend Resolution

Resolution for Board Action

January 3, 2011

Subject: Increase USAT Officials Stipend

Background: Race directors provide compensation to USAT certified officials assigned to their events. The compensation includes lodging (if required), round-trip mileage at the IRS rate, and a stipend of \$85.00 for short- and intermediate-distance events and \$140.00 for long- and ultra-distance events. The stipends have remained the same over the last three seasons. In addition, the head official is provided a supplemental stipend of \$25.00 at events with 200+ registered participants. The stipend has remained the same for seven seasons. It is mandatory that the organization retains and recruits professional officials and be competitive with other NGB's and other professional opportunities in the marketplace. Unknown to most is the requirement at events for officials to be on-site for a minimum of two days, and even three days for many long- and ultra-distance events. The time spent reviewing the venue, meeting and coordinating with race management, and assisting at the venue far surpasses the time spent actually officiating during the event. With the growth of the sport, there is also an increased demand for officials on any given weekend and there are times when officials are not available to race organizers requesting them from USAT. In order to address these concerns, this resolution proposes an increase of \$5.00 for the short- and intermediate-distance events, \$10.00 for the long- and ultra-distance events, and \$15.00 for the head official.

Financial Impact: None.

Relevant and Affected Bylaws and Procedures:

Bylaws: None.

Rules: None.

Procedures: *Official's Manual*, page 12.

Whereas, the stipend for officials has remained static for at least three years while the cost of expenses for continuing professional development and providing professional event services covered by the stipend has increased, and

Whereas, there is a wide disparity in the quality and amount of services performed by the head official compared to the assistant official, and

Whereas, USA Triathlon strongly recognizes and supports the efforts of its certified officials,

Now, therefore, let it be resolved that effective January 1, 2011, the stipend for USAT officials assigned to sanctioned events be increase from \$85.00 to \$90.00 for short- and intermediate-distance events and from \$140.00 to \$150.00 for long- and ultra-distance events and that the head official supplemental stipend be increased from \$25.00 to \$40.00.

Submitted by: Bob Wendling and Charlie Crawford

Celeste Callahan motioned, Eric Averill seconded to approve the Officials Stipend Resolution.

Motion passed unanimously

International Relations Report

Melissa Merson reported that the committee will be meeting the weekend of Race Director Symposium (second weekend of January) in Colorado Springs. The committee has submitted the USOC Solidarity Grant Request for 2011 and hopes to hear back soon. This grant includes a Governance Training seminar in Africa and PATCO subsidies.

Office Update

Tim Yount updated the Board on USA Triathlon Website, coach's background checks for 2011, Youth Report from Nationals, NCAA, Athlete of the Year, waiving the cost of ceremony for Hall of Fame inductees, General Electric meetings in NYC, youth rules, WCS in San Diego, and Duathlon Nationals.

Meeting adjourned at 6:44 pm MST.