USA Triathlon Telephonic Board of Directors' Meeting December 22, 2004

Board Members Present: Brad Davison, Jack Weiss, Tim Becker, Fred Sommer, Rob Kasper, Gina Kehr.

Also in attendance: interim Executive director Mike Greer

Presiding: Brad Davison

Meeting called to order 7:20PM Central Time

Brad updated current issues:

 The AAC's recommendations for Elite Long Distance Duathlon Nationals and Worlds Selection Criteria were voted on and accepted by the Board of Directors. All votes received thru email balloting were in favor of the proposal:

2005 Elite Long Distance Duathlon Nationals: Powerman Alabama Rationale:

- 1) Ten years as a top quality event
- 2) \$10k purse; that's 2 x all other options
- 3) The distance 8km/60km/8km is close to the ratio of world [20km/120km/10km]. No other U.S. Duathlon with \$ is closer to that run/bike ratio.

2005 Elite Long Distance Duathlon Worlds Qualification Criteria:

- Any athlete who finished in the top 3 at the previous year's long distance Du world championship is awarded an automatic slot.
- Top 4 elite finishers at Powerman Alabama (Nationals) on Sunday, April 10th. Pass down to 10th place.
- All remaining slots, including those passed down from Powerman Alabama, are awarded via race resume submission to USAT's elite selection committee.
- o The deadline to submit a resume for consideration is Tuesday, April 12, 2005. The selection committee will announce their decision by Tuesday, April 19, 2005.
- Negotiations with Southlake Hospital for the National Training Center are nearing closure. We are waiting for their response.

- A candidate (who cannot be named due to his present job) has been offered a contract for employment as Executive Director, and we hope to hear his response within a week.
- Legal fees have been settled. All releases have been signed but we are waiting for confirmation on court filings.

After minimal discussion, resolution passed to place Bylaw Task Force Recommendations, as amended at the September Board of Director Meeting on ballot for membership vote. Brad, Jack, Tim, Fred, and Rob voted in favor, Gina abstained. The ballot will reference the full text of the proposed amendment to be posted on the USA Triathlon website

After minimal discussion, resolution passed to place proposal to change bylaws to allow the Board of Directors to change limited sections of the bylaws on ballot for membership vote. Brad, Jack, Tim, Fred, and Rob voted in favor, Gina abstained.

Decision was unanimously agreed to hold a runoff election to fill the seat vacated by Dan Empfield's resignation. (Days after this teleconference, with 9 of 11 votes returned, Celeste Callahan was elected to fill the vacancy by a majority vote of the Board.)

Rob Kasper motioned for adjournment, Jack Weiss seconded. Meeting adjourned 8:15PM Central Time.